

DISTRICT COUNCIL 37/ LOCALS 2507 AND 3621

2006-2010 MEMORANDUM OF AGREEMENT

MEMORANDUM OF AGREEMENT ("2006-2010 MOA") made this __ day of October 2008 by and between the undersigned DC 37, AFSCME, AFL-CIO, and its affiliated Locals 2507 and 3621 (the "Union"); and the City of New York (the "City").

WHEREAS, the undersigned parties desire to enter into a collective bargaining agreement, including this 2006-2010 MOA and an agreement successor to that terminating on June 30, 2006 ("*Successor Separate Unit Agreement*") to cover the employees represented by the Union ("Employees");

WHEREAS, the undersigned parties intend by this 2006-2010 MOA to cover all economic and non-economic matters and to incorporate the terms of this 2006-2010 MOA into the *Emergency Medical Services Unit Agreement*, covering the period from July 1, 2006 through September 5, 2010,

NOW, THEREFORE, it is jointly agreed as follows:

1. **Term**

The term of the Agreement shall be from July 1, 2006 through September 5, 2010.

2. **General Wage Increases**

- a. Effective July 1, 2006, 4% general wage increase payable upon ratification.
- b. Effective July 1, 2007, 4% compounded general wage increase payable upon ratification.
- c. Effective August 24, 2008, 4% compounded general wage increase payable upon signed Unit Agreement.
- d. Effective August 24, 2009, 4% compounded general wage increase payable upon signed Unit Agreement.

3. a. The general wage increases provided for in Section 2 (a) and (b) shall be applicable to "additions-to-gross".

b. Notwithstanding Section 3 (a) above, the total cost of the increase as it applies to "additions to gross" shall not exceed a cost of 0.11 percent of the